

Exemption number: 82 4639

**KGHM POLSKA MIEDŹ S.A.**ul. M. Skłodowskiej-Curie 48  
59-301 Lubin, Poland

Tel. exchange: (48 76) 847 82 00

Fax: (48 76) 847 85 00

|                 |  |                |                   |
|-----------------|--|----------------|-------------------|
| <b>Att:</b>     | Division of Corporation Finance  |                |                   |
| <b>Company:</b> | United States Securities and Exchange Commission                           | <b>Phone:</b>  | 1 202 94 22 990   |
|                 |  | <b>Fax:</b>    | 1 202 94 29 624   |
| <b>From:</b>    | Andrzej Kowalczyk (contact name)<br>Vice President of the Management Board | <b>Phone:</b>  | (48 76) 847 82 31 |
| <b>Company:</b> | KGHM Polska Miedź  | <b>Fax:</b>    | (48 76) 847 82 05 |
| <b>E-mail:</b>  |  |                |                   |
| <b>Date:</b>    | 6 April 2004   | <b>sheets:</b> | 3                 |



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Current report 18/2004

The Management Board of KGHM Polska Miedź S.A. hereby provides information on the Members of the Management Board appointed by the Supervisory Board of the Company on 29 March 2004.

## 1. Wiktor Błądek (59) - President of the Management Board

## Education and professional qualifications:

1970 Mining-Smelting Academy in Kraków - master's Degree in Mining Engineering

1998 Certificate "Effective Management of Company Finances" - Centre for the Development of Economic Cooperation "Poland-World" London.

1997 Post-graduate studies - "Financial management" University of Economics in Wrocław

1996 Certificate from WUG (Voivodeship Mining Office) in Katowice for the position of Mining Division Underground Operations Chief

## Positions held and professional career:

January 2002-March 2004

Mining Division "Rudna", Division Director

January 1996 - December 2001

Mining Division "Polkowice-Sieroszowice", Underground  
Director for Technical Affairs

## KGHM PM S.A. Mining Division "Lubin":

July 1993 - December 1995

Underground Senior Foreman

January 1991 - June 1993

Underground extraction section foreman

June 1990 - January 1991

KGHM Mining Division "Sieroszowice", Underground  
shift foreman

## KGHM Mining Division "Rudna":

September 1982 - May 1990

Senior engineer, Underground 1<sup>st</sup> Deputy Director

October 1980 - September 1982

Underground Chief Mining Engineer

March 1979 - September 1980

Underground mining operations chief

July 1976 - February 1979

Underground senior foreman

November 1974 - June 1976

Underground section foreman

## KGHM Mining Division "Lubin":

June 1973 - November 1974

Underground extraction section foreman

July 1972 - May 1973

Underground extraction section shift foreman

August 1971 - June 1972

Underground senior miner

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June 1970 - July 1971

Underground mining engineer, probationary period

Not involved in other activities.

Is not listed in the Register of Debtors maintained on the basis of the National Court of Registration law.

2. Andrzej Zbigniew Kowalczyk (49) - Vice President of the Management Board

Education and professional qualifications:

1979 Warsaw University, Economics Department - master's degree in Economics

Positions held and professional career:

February 2003 - March 2004 KGHM Polska Miedź S.A., Executive Director of Equity Supervision and Investor Relations

August 2002 - January 2003 KGHM Polska Miedź S.A., Director of Equity Supervision Department

March 1992 - June 2002 Agros Sp. z o.o. and Agros Holding SA, economist

March 1990 - February 1992 Economics Institute of the National Academy of Sciences (INE PAN), academic employee

October 1979 - February 1990 Warsaw University, academic employee

Not involved in competitive activities.

Is not listed in the Register of Debtors maintained on the basis of the National Court of Registration law.

3. Andrzej Krug (52) - Vice President of the Management Board

Education and professional qualifications:

1981 Academy of Physical Fitness - master's degree in physical fitness

2003 Post-graduate studies at the Senior School of Banking in Poznań - "Post-graduate Studies in Equity Investments"

2003 Post-graduate studies at Warsaw Polytechnical School, Electrical Engineering Department of the Institute of Electrical Energy, in the area of Strategic actions on the national and international electrical energy market.

1993 School for Managers organised by the Leadership Creation Center

Positions held and professional career

2002 - 2004 "Energetyka" sp. z o.o. in Lubin, President of the Management Board

2000-2002 Municipal Water Supply System Company z o.o. in Lubin, President of the Management Board

1999 - 2000 "MUNDO" Municipal Waste Management Enterprise sp. z o.o. in Lubin, President of the Management Board

1994 - 1999 "Zagłębie" Lubin Sportowa Spółka Akcyjna, finally in the position of President of the Management Board

1992 - 1994 Wielobranżowa Spółdzielnia Rzemieśnicza (Craftsmen' Guild) in Lubin, President of the Management Board

1985 - 1992 Primary School Nr 8 in Lubin, School Director

2003 - Present "Zagłębie" Lubin Sportowa Spółka Akcyjna in Lubin, Chairman of the Supervisory Board

2002 - 2003 "Energetyka" sp. z o.o. in Lubin, Chairman of the Supervisory Board

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Performs another activity not associated with the Company which is not a competitive activity, and is not involved with another, competitive company as a partner in a civil law company, in a partnership company or as a member of a company body.  
Is not listed in the Register of Debtors maintained on the basis of the National Court of Registration law.

**4. Marek Szczerbiak (49) - Vice President of the Management Board****Education and professional qualifications:**

1980 Stefan Czarniecki Senior Officers School for Armored Forces

2002 State examination for Members of Supervisory Boards of State-Owned Companies

1998 Post-graduate studies: "Staff management, European Union, OECD" - "ORGMASZ" Warsaw

1997 Post-graduate studies: "Administration" Poznań University 1980

1997 State civil servant examination

1996 Post-graduate studies: "Business School" Wrocław Polytechnical School

1996 School for Managers of the Leadership Creation Center - Vienna

1995 Seminarium: "Diplomatic protocol in the work of senior civil servants"

1989 Post-graduate studies: "Improvement in organisation and management", University of Economics, Wrocław

**Positions held and professional career:**

October 2002 - March 2004

HM "Głogów" Smelter, Division Director

January 2002 - October 2002

HM "Legnica", Division Director

January 1999 - January 2002

Przedsiębiorstwo Remontowo Budowlane "Remy" sp. z o.o, President of the Management Board

January 1999 - Present

Voivodeship Office for Lower Silesia in Wrocław, Councillor General

February 1998 - December 1998

Voivodeship Office in Legnica, Councillor General

January 1997 - February 1998

Ministry of Internal Affairs and Administration, General Director of the Voivodeship Office in Legnica

April 1994 - December 1996

Voivodeship Office in Legnica, Director of Voivodeship Office

Not involved in other activities.

Is not listed in the Register of Debtors maintained on the basis of the National Court of Registration law.

**Legal basis:**

(§5, section 1, point 31 Decree of the Council of Ministers dated October 16, 2001 - Dz. U. Nr 139, poz. 1569 with later changes)

**WICEPREZES ZARZĄDU***Andrzej Kowalczyk***I WICEPREZES ZARZĄDU***Jarosław Andrzej Szczepek*

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| <i>Company:</i> | KGHM Polska Miedź S.A.   | <i>Fax:</i>          | (48 76) 847 82 05 |
| <i>E-mail:</i>  |  |                      |                   |
| <i>Date:</i>    | 6 April 2004   | <i>No of sheets:</i> | 1                 |

Current report 17/2004

The Management Board of KGHM Polska Miedź S.A. announces that on 5 April 2004 KGHM Polska Miedź S.A. acquired from KGHM Metale S.A. (a subsidiary of KGHM Polska Miedź S.A.), based on a sales agreement, 2 979 shares in the share capital of PHP "MERCUS" - spółka z o.o. (a subsidiary of KGHM Metale S.A.) having a nominal value of PLN 565.55 per share.

The assets acquired represent 26.59% of the share capital of PHP "MERCUS" - spółka z o.o. and grant the right to 26.59% of the votes at the General Meeting.

The total nominal value of assets acquired amounts to PLN 1 684.8 thousand. The total purchase price of these shares amounts to PLN 6 399.6 thousand. The book value of all acquired shares amounts to PLN 6 399.6 thousand. The shares were entirely obtained for cash.

These assets were acquired using the internal funds of KGHM Polska Miedź S.A.

Altogether, following this transaction and as a result of the earlier acquisition of 2 328 newly-created (though not yet registered) shares of PHP "MERCUS" - spółka z o.o. (current report 8/2004 dated 11 March 2004), KGHM Polska Miedź S.A. will be the owner of 5307 shares of PHP "MERCUS" - spółka z o.o., representing 47.37 % of the share capital and granting the same number of votes at the General Meeting.

The assets acquired are of a long term, equity investment nature.

The criteria used for describing the assets as significant is that the financial assets acquired by KGHM Polska Miedź S.A. represent over 20% of the share capital of PHP "MERCUS" - spółka z o.o.

Legal basis:

(§5, section 1, point 1 Decree of the Council of Ministers dated October 16, 2001 - Dz. U. Nr 139, poz. 1569 with later changes)

WICEPREZES ZARZĄDU

Andrzej Kowalczyk

I WICEPREZES ZARZĄDU

Jarosław Andrzej Szczepiek

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| <b>Date:</b>    | 5 April 2004   | <b>No of sheets:</b> | 1                 |

Current report 16/2004

The Management Board of KGHM Polska Miedź S.A. announces that on 2 April 2004 the Supervisory Board of the Company carried out a concise evaluation of the Company situation (The Evaluation), as mentioned in principle number 18 of the corporate governance principles arising from the document "Best Practices in Public Companies in 2002".

The Evaluation is comprised of the following elements:

1. Key results;
2. Selected results and events requiring attention and close monitoring; and
3. General comments and comments on the system of management.

Simultaneously the Management Board of KGHM Polska Miedź S.A. also announces that on 29 March 2004, the Supervisory Board of the Company positively evaluated the Financial Report of KGHM Polska Miedź S.A. for financial year 2003, and positively evaluated the recommendation of the Management Board of the Company regarding the distribution of profit for financial year 2003, and also approved the written Report of the Supervisory Board of KGHM Polska Miedź S.A. on its evaluation of the Financial Report of the Company for financial year 2003.

The full texts of these documents are available for inspection at the head office of the Company and are provided together with shareholder materials at the Ordinary General Meeting, and will also be provided to individual shareholders upon request.

Legal basis:

(§ 22 a of the Regulations of the Warsaw Stock Exchange S.A.)

WICEPREZES ZARZĄDU

Andrzej Kowalczyk

WICEPREZES ZARZĄDU

Krzysztof Andrzej Szczepiński